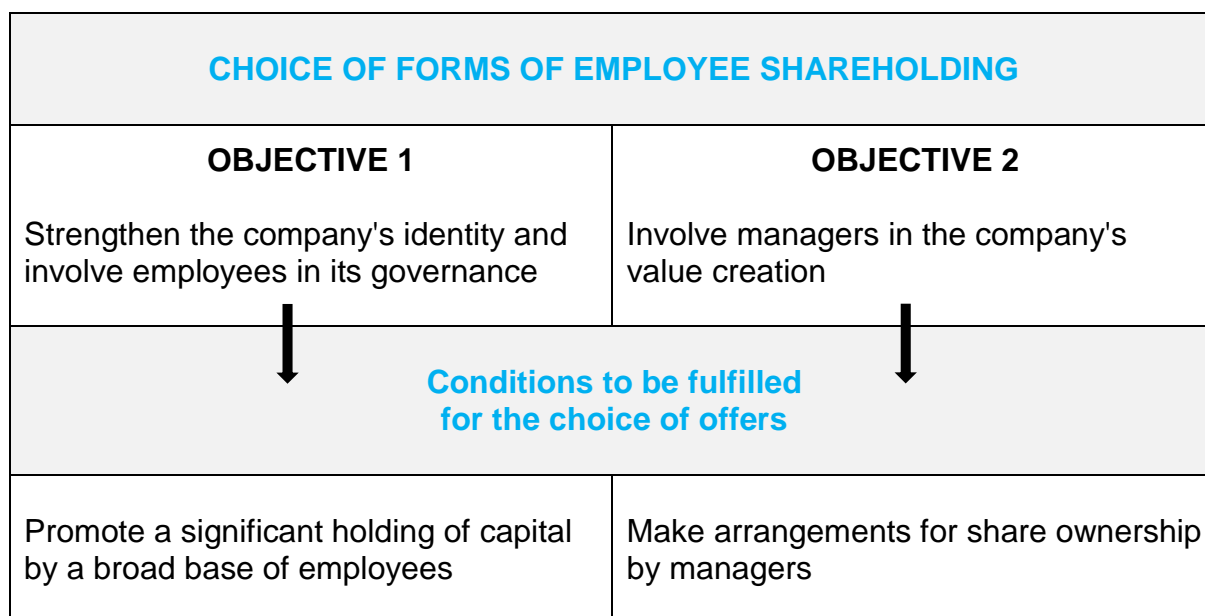


EIFFAGE

Listed company in the construction and public works sector

- Established in March 1993 from the takeover of the number 3 French construction company, Société Auxiliaire d'Entreprises Electriques (SAE), by the number 7 in the sector, Fougerolle, in January 1992
- Inherited the employee share ownership set up by Fougerolle in 1990 on the occasion of the largest employee buy-out (ESO) of a French company
- Considers employee ownership an essential tool for the identity of the company and the involvement of employees in its governance

Decision steps to implement employee shareholding:



Breakdown of major shareholders

68,000 employees

80% of which are employee shareholders in France

