

Invitation to the Board meeting of Fonds Commun de Placement (FCPE) of Group A

Ladies, Gentlemen,

In line with the governing rules of the Fonds Commun de Placement (FCPE) invested in listed stocks of the Company A which stipulate the organization of one Advisory Board meeting per year, we are pleased to invite you to the board meeting which will be held:

June 18th 2024 at 10:00
In our Paris office

(Meeting) Agenda

- Election of the Chairman of the Supervisory Board
- Fund manager presentation on the macro-economic environment and the fund performance
- Review of the Fund Management report
- Exercise of voting rights at the General Shareholder’s Meeting by the asset manager
- Decision on changes of the asset allocation whereby the fund manager reduces exposure to emerging equities but keeps the minimum threshold of 10% as stipulated by the fund guidelines
- Adoption of the latest annual report
- Exercise of voting rights at the Group A General Shareholder Meeting on June 30, 2024
- Miscellaneous questions

Kind regards,

P.S. The minutes of the previous board meeting are attached for your reference. In case of nonattendance, please complete the enclosed proxy form to designate a member of the fund Supervisory Board to represent you.

Proxy

I, Mr, Mrs*.....

Hereby appoint Mr, Mrs.....Member of the fund Supervisory Board A to represent me at the Supervisory Board meeting of the FCPE to be held on Wednesday, June 18th 2024

*Name, First name, Member of Board meeting

Date and signature:

Minutes of the Supervisory board of Company A mutual fund

The Supervisory board decided on the following points:

- Registration of attendants and Election of the Chairman
- Macro-economic scenario, asset allocation and fund performance
- Fund Management Report
- Report on voting rights at the General Shareholder Meetings
- Approval of the 2023 annual report
- Decision on changes of the fee structure
- Exercise of voting rights at the Group A General Shareholder Meeting on June 28, 2023
- Miscellaneous questions

Reminder of the composition of the Supervisory Board and the quorum rules

The Supervisory board, established under article L.214-164 of Monetary and Financial Code which stipulates at least one annual meeting, is composed of 4 members:

- 2 employee unitholders, representing employee or former employees and designated by the works council
- 2 corporate representatives, designated by the Management

The duration of the mandate, renewable by tacit consent, is limited to one year for all members including the Chair, elected amongst the employee representatives.

The board may deliberate effectively if half of the members are present or represented.

Reminder of nominations and attendance list

- Employee representatives: Mr. Dupuis Employee unitholder
 Ms. Jones Employee unitholder
- Corporate representative: Ms. Nguyen Head of HR

Reminder of the AMF (financial authority) classification

The fund is classified as a 'diversified' mutual fund, the guidelines stipulate 3% invested in the shares of company A and at least 10% in emerging equities.

First resolution: Election of the Chairman

Ms. Jones, employee representative and designated by the works council is elected.

Number of favourable votes: 3 Unfavourable votes: 0 Abstentions: 0

Fund manager presentation, fund performance and exercise of voting rights at General Shareholder Meetings

Analysis of the macro-economic environment and the financial markets**

Performance analysis and key consideration points**

Fund Management review and proxy voting report**

Second resolution: Approval of the 2023 annual report

The annual fund management report (annual accounts, annual audit report)** is presented and commented by the asset manager. Following questions, the report is submitted for adoption.

Number of favorable votes: 3 Unfavorable votes: 0 Abstentions: 0

The 2023 annual report is adopted.

Third resolution: Decision on changes in fee structure

The fees charged to the fund change from 0.30 to 0.45%. Investment guidelines will be updated accordingly in the 'Key Information Document' which will be sent to the employees.

The new fee structure will be effective 3 working days after publication at the earliest.

Number of favorable votes: 3 Unfavorable votes: 0 Abstentions: 0

Fourth resolution: Exercise of voting rights at the Group A General Shareholder Meeting on June 28th, 2023

The board reviews the resolutions and decides on votes.

The agenda being fully completed, the meeting is closed at 12:50.

Signature of the Chair and one member of the Supervisory Board

*to be sent to the asset manager and the custodian

**provided prior to the meeting

Invitation to the Board meeting of Fonds Commun de Placement (FCPE) of Group B

Ladies, Gentlemen,

In line with the governing rules of the Fonds Commun de Placement (FCPE) invested in listed stocks of the Company B which stipulate the organization of one Advisory Board meeting per year, we are pleased to invite you to the board meeting which will be held:

**May, 27th 2024 at 14:00 CET
In our Paris office and via Teams**

(Meeting) Agenda

- Election of the Chairman of the Supervisory Board
- Fund manager presentation on the macro-economic environment and the fund performance
- Fund Management report
- Adoption of the latest annual report
- Decision by the board if company B shares can be used in kind for the IPO initiated by company X to take over company B
- Miscellaneous questions

Kind regards,

P.S. The minutes of the previous board meeting are attached for your reference. In case of non-attendance, please complete the enclosed proxy form to designate a member of the fund Supervisory Board to represent you.

Proxy

I, Mr, Mrs*.....

Hereby appoint Mr, Mrs.....Member of the fund Supervisory Board B to represent me at the Supervisory Board meeting of the FCPE to be held on Tuesday, May 27th 2024

*Name, First name, Member of Board meeting

Date and signature:

Minutes of the Supervisory board of Company B mutual fund

The Supervisory board decided on the following points:

- Registration of attendants and Election of the Chairman
- Macro-economic scenario, asset allocation and fund performance
- Fund Management Report
- Approval of the 2023 annual report
- Exercise of voting rights at the Group A General Shareholder Meeting on June 27, 2023
- Miscellaneous questions

Reminder of the composition of the Supervisory Board and the quorum rules

The Supervisory board, established under article L.214-165 of Monetary and Financial Code which stipulates at least one annual meeting, is composed of 4 members:

- 2 employee unitholders, representing employee or former employees and elected by the employee unitholders
- 2 corporate representatives, designated by the Management

The duration of the mandate, renewable by tacit consent, is three years for all members, the Chair is for a duration of one year and is elected amongst the employee representatives.

Substitute members are elected according to fund rules.

The board may deliberate effectively if half of the members are present or represented.

Reminder of nominations and attendance list

- Employee representatives: Ms. Anne Employee unitholder
Ms. Louise Employee unitholder
- Corporate representatives: Ms. Julia Finance Director
Mr. John Head of compensation and social benefits

Reminder of the AMF (financial authority) classification

The fund is classified as a fund invested in the listed shares of the company, at least 90% of its assets are invested in company shares.

First resolution: Election of the Chair

Ms. Louise, elected employee unitholder representative is elected as Chair for one year.

Number of favourable votes: 3

Unfavourable votes: 0

Abstentions: 1

Fund manager presentation and fund valuation

Analysis of the macro-economic environment and the financial markets**

Analysis of asset allocation, fund performance and focus on exposure to company shares**

Fund performance**

Second resolution: Approval of the 2023 annual report

The annual fund management report (annual accounts, annual audit report)** is presented and commented by the asset manager. Following questions, the report is submitted for adoption.

Number of favorable votes: 2 Unfavorable votes: 0 Abstentions: 2

The 2023 annual report is adopted as the vote of the chairman is overriding.

Third resolution: Exercise of voting rights at the Group A General Shareholder Meeting on June 27th, 2023

The board reviews the resolutions and decides on votes.

Miscellaneous questions.

All shares other than the own company shares and directly held by the fund have been transformed into collective investments of the same asset category on July 1st, 2023. The 'Investment Information Letter' has been changed accordingly.

The agenda being fully completed, the meeting is closed at 16:50.

Signature of the Chair and one member of the Supervisory Board

*to be sent to the asset manager and the custodian

**provided prior to the meeting

Invitation to the Board meeting of Fonds Commun de Placement (FCPE) of Group C

Ladies, Gentlemen,

In line with the governing rules of the Fonds Commun de Placement (FCPE) invested in listed stocks of the Company C which stipulate the organization of two Advisory Board meetings per year, we are pleased to invite you to the board meeting which will be held:

May 21st 2024 at 10:00 CET
Via Webex

(Meeting) Agenda

- Election of the Chair of the Supervisory Board
- Fund manager presentation on the macro-economic environment and the fund performance
- Review of the Fund Management report
- Adoption of the latest annual report
- Exercise of voting rights at the Group C’s General Shareholder’s Meeting on June 26, 2024
- Miscellaneous questions

Kind regards,

P.S. The minutes of the previous board meeting are attached for your reference. In case of non-attendance, please complete the enclosed proxy form to designate a member of the fund Supervisory Board to represent you.

Proxy

I, Mr, Ms*

Hereby appoint Mr, Ms.....Member of the fund Supervisory Board C to represent me at the Supervisory Board meeting of the FCPE to be held on Wednesday, May 21st 2024

*Name, First name, Member of Board meeting

Date and signature:

Minutes of the Supervisory board of Company C mutual fund

The Supervisory board decided on the following points:

- Registration of attendants and Election of the Chairman
- Macro-economic scenario, asset allocation and fund performance
- Fund Management Report
- Asset Allocation changes
- Approval of the 2023 annual report
- Exercise of voting rights Group C General Shareholder Meeting on June 25th, 2023
- Miscellaneous questions

Reminder of the composition of the Supervisory Board and the quorum rules

The Supervisory board, established under article L.214-165 of Monetary and Financial Code which stipulates at least one annual meeting, is composed of a minimum of 3 and a maximum of 7 members and can be either shareholding employees and former employees of each of the companies of the Group elected by the shareholders. The duration of the mandate is limited to one year for the chair, elected amongst the representatives of the shareholding employees, and three years for the other members.

The board may deliberate with a minimum quorum of 5/7th of all members present or represented.

Reminder of nominations and attendance list

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|-----------------------------|--------------|---------------------|
| - Employee representatives: | Mr. Ngo | Employee unitholder |
| | Ms. Chen | Employee unitholder |
| | Mr. Bertrand | Employee unitholder |
| - Represented by proxy: | Ms. Costa | Employee unitholder |
| | Mr. Patrick | Employee unitholder |

Reminder of the AMF (financial authority) classification

The fund is classified as a 'mutual fund invested in listed company shares. The fund invests at least 1/3 of its assets in the listed shares of the company.

First resolution: Election of the Chairman

Mr. Bertrand, representative of employees and past employees, elected by the unitholders, has been renewed unanimously.

Number of favourable votes: 5 Unfavourable votes : 0 Abstentions : 0

Second resolution: Vote at the Group C shareholder meeting on June 25th, 2023

The Supervisory board examines the resolutions and decides on the votes.

Fund manager presentation and fund valuation

Analysis of the macro-economic environment and the financial markets**

Analysis of asset allocation and performance**

Fund performance**

Second resolution: Change of asset allocation

The current allocation will be maintained with a margin of +/- 5% versus the benchmark depending on investment opportunities and investments in the company's own stocks are limited to a maximum of 66%.

Number of favorable votes: 1 Unfavorable votes: 3 Abstentions: 1

The resolution is rejected and the fund manager maintains the current allocation.

Third resolution: Approval of the 2023 annual report

The annual fund management report (annual accounts, annual audit report)** is presented and commented by the asset manager. Following questions, the report is submitted for adoption.

Number of favorable votes: 5 Unfavorable votes: 0 Abstentions: 0

The 2023 annual report is adopted.

The agenda being fully completed, the meeting is closed at 12:50.

Signature of the Chair and one member of the Supervisory Board

*to be sent to the asset manager and the custodian

**provided prior to the meeting